

## Success Coaches Take Time Out for Peer Learning



Success Coaches met March 29-30, 2023 from around the country at the ERN USA Peer Learning Conference on Ohio's Marion Technical College campus.

### Success Coach Peer Learning Topics:

- ◆ Goal setting
- ◆ Self Care
- ◆ Working with employers
- ◆ Working with employees struggling with special challenges such as corrections re-entry and substance recovery
- ◆ Technology
- ◆ Diversity, Equity & Inclusion
- ◆ Workplace Culture

**Focused on learning.** Just as your Success Coach encourages you

to build skills, they are continuously seeking information and proven methods to incorporate into the assistance they provide for member employees.

**Growing by sharing.** Success Coaches mentor new coaches, share resources, and discuss best practices including what works the best in helping workers tackle anything from personal emergencies to long term goals.

**United in caring.** If it's one thing that all Success Coaches have in common, it's a sincere desire to make a difference in the lives of employees, their companies, and communities.

**Cultivating good culture.** Success Coaches are one piece of the puzzle in your

company's efforts to make your workplace one that you are excited to come to every day. Enjoying work, doing your best, and being part of a team is a great feeling. Likewise, Success Coaches cultivate their own culture within the ERN USA network. When Success Coaches get together from around the country, much fun is had in support of each other and a shared passion for transforming companies one employee at a time.

**Striving to be better.** Success Coaches by nature are life-long learners and improvers in which Peer Learning provides a path.

**Ready to assist.** Do you often think about the changes you would like to make in your life, career or workplace? Perhaps

### Soaring to Success Employer Resource Network®

#### Our Goal

Creating access and resources for employee success at work and in life.

#### Member Companies

- ◆ Choices in Community Living
- ◆ Graceworks Enhanced Living - Dayton
- ◆ Graceworks Enhanced Living - Cincinnati
- ◆ Matandy Steel & Metal Products
- ◆ Primary Health Solutions

#### Strategic Partners

- ◆ ERN Ohio
- ◆ ERN USA
- ◆ Day Air Credit Union
- ◆ SELF

you're not even sure where to start. You may just be overwhelmed with so much to do and a little help could go a long way. No matter what level or position in the company, no matter the size of the challenge - your Success Coach can assist. It's free and confidential. *What do you need to succeed?*

**Mika Hanson-Edwards**  
**Success Coach**  
 mhanson-edwards@selfhelps.org  
 513-953-8674 (cell)

Your company offers Success Coaching services to assist with any personal, home or work challenge. You succeed - your company succeeds!

**Choices in Community Living**

1651 Needmore Rd, Dayton

◆ Tuesday: All day

**Graceworks Enhanced Living**

6451 Far Hills Ave, Dayton

◆ Monday: All day

◆ Wednesday: Morning

**Graceworks Enhanced Living**

11370 Springfield Pk, Cincinnati

◆ Thursday: Morning

**Matandy Steel & Metal Products**

1200 Central Ave, Hamilton

◆ Thursday: Afternoon

**Primary Health Solutions**

210 S. Second St. Hamilton

Wednesday: Afternoon

**Walk-in Welcome**

Call, email or text for appointments. Additional times available.



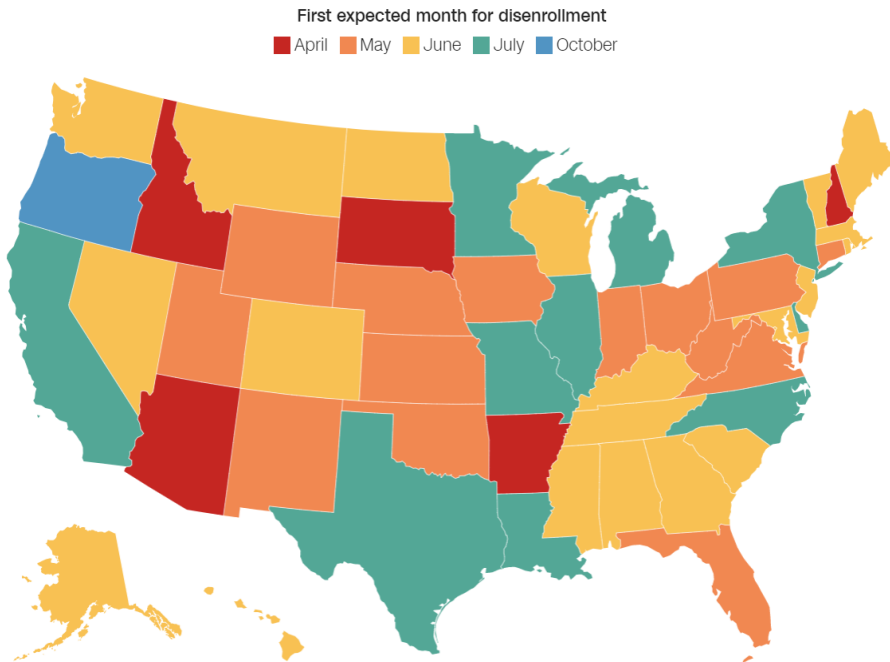
**Will your family lose Medicaid benefits?  
 Your success coach can help navigate resources.**

About 15 million people will soon lose Medicaid coverage with projections showing that nearly half of those people will be Black or Hispanic.

**When will it happen?** The speed and mechanics of redeterminations will vary by state. A majority of states plan to take 12 to 14 months to complete the eligibility verifications, with many states beginning to remove people from Medicaid rolls by late spring or early summer.

**Americans could start losing Medicaid coverage in April**

Arizona, Arkansas, Idaho, New Hampshire and South Dakota will begin terminating residents deemed ineligible for Medicaid in April. Other states will follow.



Source: Center for Medicare & Medicaid Services  
 Graphic: Han Vu, CNN

**What will people do?** The changes in eligibility could lead to more people signing up for private coverage through the Affordable Care Act’s marketplaces, where some people who lose Medicaid coverage will be eligible for free plans. But hundreds of thousands of people could end up in the coverage gap in states that have not expanded Medicaid under the Affordable Care Act, with incomes too low for subsidized coverage through those marketplaces but too high to qualify for Medicaid.

**Where can you go for help?** Your Success Coach can help you navigate public assistance, compare plans on the marketplace, explore resources to fill in the gaps, create a budget that works for your family, brainstorm goals, and make it through the stress of life’s pressures so you can also succeed at work.

**Philosopher’s Square**

“There are two educations. One should teach us how to make a living and the other how to live.” - *John Adams*