

KEY PERFORMANCE INDICATORS

Return on Investment

Supportive Employment Saves Money

689% ROI

Based on retention; turnover costs = \$4,129 per employee
2016 Society for Human Resource Management Survey

Distinct Employees Served



295

Plus their families



Total Employee Requests

489



Includes return users; multiple interactions on a service in the same month excluded

Total Services

Supportive Employment Changes Lives



738

A request can have multiple needs (services)

Top Ten Service Needs

127 Coaching	77 Transportation	30 Financial Literacy
90 Other	63 Gov't Agency Navigation	27 Health/Insurance
84 Housing	36 Counseling Requests	26 Career Counseling
		26 Childcare

Community ROI

Employer ROI Expands

Community Food Resources = \$10,261



Employee Utilization

Supportive Employment Transforms Companies

15.1%





2022 ANNUAL REPORT

Marion Area ERN[®]

Marion County

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EMPLOYER MEMBERS



STRATEGIC PARTNERS



THE ERN USA NETWORK



Collaborative Development Process



Employer Led Model



Shared Success Coach



Resources



Skill Building



Outreach Tools



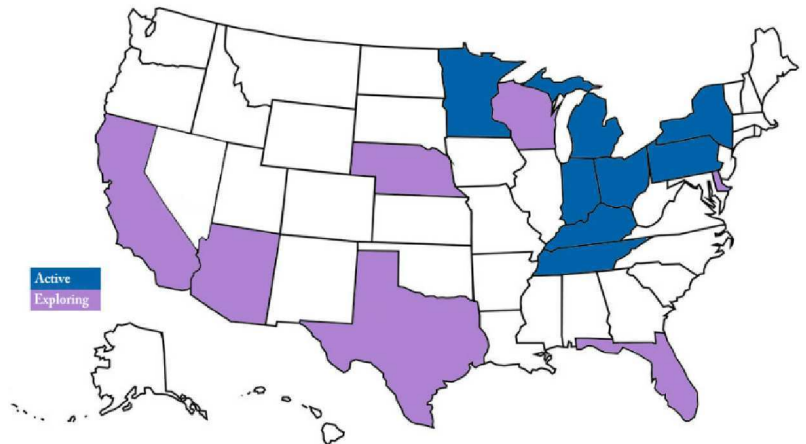
Data and Process Driven CMS



Peer Learning Events



500+% ROI



States & Counties

8 Michigan ERNs: Branch, Calhoun, Kalamazoo, Kent, Muskegon, Oceana, Ottawa, Saginaw, St Joseph

8 Ohio ERNs: Ashland, Cuyahoga, Jackson, Lucas, Marion, Mahoning, Montgomery, Richmond, Ross, Vinton

4 New York ERNs: Albany, Columbia, Fulton, Montgomery, Rochester, Rensselaer, Schenectady

5 Kentucky ERNs: Breathitt, Fayette, Hardin, Jackson, Laurel, Lee, Madison, Montgomery, Morgan, Pulaski, Rowan, Scott, Wayne, Wolfe

1 Tennessee: Shelby

1 Indiana ERN: Johnson

1 Minnesota ERN: Southwest

1 Pennsylvania ERN: Lancaster

Under Development: CA, DE, IN, KY, OH, PA, MN, NE, NY